City of Madison
Proposed Change to Group Insurance
CY 2021

Plan Year	Average Total Employees	Plan Type	Employee Coverage	Dependent Coverage	Total	Individual Deductable	Family Deductable	Physician Office Copayment	Specialty Care Copayment	Life-Threatening Illness Copayment	Urgent Care Copayment	In Network Physicians (50 miles)
Current												
2020	83	PPO 90/70	$ 663.00	$ 895.00	$ 1,558.00	$ 500.00	$ 1,500.00	$ 25.00	$ 35.00	$ 150.00	$ 60.00	8,485
2021	83	PPO 90/70	$ 729.00	$ 985.00	$ 1,714.00	$ 500.00	$ 1,500.00	$ 25.00	$ 35.00	$ 150.00	$ 60.00	8,485
Proposed												
2021	83	POS 90/70	$ 700.00	$ 946.00	$ 1,646.00	$ 500.00	$ 1,500.00	$ 25.00	$ 35.00	$ 150.00	$ 60.00	8,140
2021		Dental	$ 25.00	$ 51.00	$ 76.00							
2021		Vision	$ 8.86	$ 18.16	$ 27.02							
		Total:	$ 733.86	$ 1,015.16	$ 1,749.02							
		Variance:	$ 4.86	$ 30.16	$ 35.02	$ -	$ -	$ -	$ -	$ -	$ -	(345)